

## PERSON SPECIFICATION

### Post: Senior Support Worker

Good communication skills	E
Solid interpersonal skills	E
Good Value Base	E
Experience of team work	E
Committed to the rights of adults with a learning disability	E
Understand the needs of people with a learning disability	E
Ability to act as a role model and mentor for other team members	E
Awareness of Health and Safety legislation & procedures	E
Willingness to undergo further training	E
Numerate, literate and with an ability to present clear written information	E
Willingness to undertake NVQ Care level 3	E
Willingness to undertake D32/33 (NVQ assessor's award)	E
Experience of working with people who have a profound disability	E
Awareness of the needs of people with sensory impairment	D
Ability to support less experienced team members and manage others	E
Some experience of record keeping	D
Evidence of training in relevant areas	D
Full, clean driving licence	D

E =Essential

D= Desirable