

# DECLARATION STATEMENT



## Rehabilitation of Offenders Act 1974

Northam Lodge will undertake both POVA and CRB checks on all its employees and volunteers.

Applicants are not entitled to withhold information about convictions, cautions / reprimands / warnings which for any other purposes are 'spent' under the provisions of the Act. In the event of employment, any failure to disclose such convictions could result in dismissal.

Any information given will be confidential and will be considered only in relation to an application for positions to which the Order applies. Therefore, please state below, any convictions, and cautions / reprimands / warnings spent or otherwise. Please note that not all criminal offences will preclude you from this post.

Have you been convicted of a criminal offence, cautioned, or are currently the subject of any police investigations, which might lead to a conviction, or a caution in the UK or any other country?

**YES/NO**

If **YES**, please provide details of the criminal offence, including approximate date, the offence, and the authority and country, which dealt with the offence.

<b>Date of conviction/s</b>	<b>Brief explanation of conviction/s e.g. Theft</b>	<b>Received: sentence, suspended sentence, fine, community service etc.</b>
<b>Date of cautions /reprimands/ warnings</b>	<b>Brief explanation of cautions/reprimands/warning/s e.g. Theft</b>	<b>Received: sentence, suspended sentence, fine, community service etc.</b>

*(Please tick appropriate box)*

- **I have declared** all my convictions, cautions/reprimands/warnings above
- **I do not have any** previous/pending convictions, cautions / reprimands / warning/s

### **Declaration**

I understand that if I am offered employment, it is on condition that any future convictions or cautions for a criminal offence be notified to my manager immediately. Each case would be taken on its merits and suspension or dismissal would not automatically follow. Failure to disclose, however, may result in dismissal.

I hereby declare that the information give here is true. Fabrication of any other information may also lead to dismissal at a future date.

Name \_\_\_\_\_

Signed \_\_\_\_\_ Date \_\_\_\_\_